

TRANSFORMATION INITIATIVES BEING IMPLEMENTED BY SSK

1. DEFINITIONS

In this document, the following words and expressions bear the meanings assigned to them below and cognate expressions bear corresponding meanings –

- 1.1 **“HDPs”** means historically disadvantaged persons as defined in section 3(2) of the Competition Act, No. 89 of 1998, in terms of which section a person is a historically disadvantaged person if that person –
 - 1.1.1 is one of a category of individuals who, before the Constitution of the Republic of South Africa, 1993 (Act No. 200 of 1993), came into operation, were disadvantaged by unfair discrimination on the basis of race;
 - 1.1.2 is an association, a majority of whose members are individuals referred to in clause 1.1.1;
 - 1.1.3 is a juristic person other than an association, and individuals referred to in clause 1.1.1 own and control a majority of its issued share capital or members' interest and are able to control a majority of its votes; or
 - 1.1.4 is a juristic person or association, and persons referred to in clauses 1.1.1, 1.1.2 or 1.1.3 own and control a majority of its issued share capital or members' interest and are able to control a majority of its votes;
- 1.2 **“SSK Membership Assistance Fund”** means a fund set up by SSK to assist HDPs with the acquisition of the requisite 4,000 shares in SSK if they qualify for membership in SSK; and
- 1.3 **“Umtiza”** means Umtiza Farmers Corp Proprietary Limited.

2. TRANSFORMATION INITIATIVES

If you are a farmer in the service area of SSK or the service area of Umtiza and you qualify as an HDP, please note that:

- 2.1 SSK is looking to identify suitable HDP candidates to apply for membership of SSK;
- 2.2 SSK will provide funding to qualifying candidates by means of the SSK Membership Assistance Fund;
- 2.3 SSK currently conducts membership drives at least 3 (three) times per year. These membership drives will continue until 31 March 2027 in the service area of SSK and until 6 June 2028 in the service area of Umtiza; and
- 2.4 Information regarding the next membership drive in your area will be posted on social media and the SSK website.

Please contact Andre Joubert at andre.joubert@ssk.co.za or 028 514 8600 if you have any questions regarding the above or need assistance in applying for SSK membership.